

**International Union of Psychological Science  
Executive Committee  
Beijing, 23-25 August 2011**

**DRAFT MINUTES**

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**In attendance:** H. Carpintero; J. Georgas; N. Hammond; P. Maras; J. B. Overmier; J. Pandey; P. Ritchie; M Robert; M. Sabourin; R. K. Silbereisen (Chair); G. Soygüt; B. Tversky; A. Watts; K. Zhang

**Apologies:** P. Frensch; L. Hernandez-Guzman; M. Larsson; B. Overmier

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### **1. Adoption of the Agenda**

The EC adopted the agenda as received.

### **2. Report of the President**

The written report of the President was received by the EC.

The President noted that the locations of meetings had been chosen to minimise costs and to facilitate related meetings or meeting attendance.

#### **2.1 Orientation and goals**

The President noted the importance of reporting progress against the Strategic Plan and of the need to develop a new Strategic Plan for 2012-2016.

### **3. Report of the SG and DSG**

#### **3.1 Transition planning: Preparations for transfer to new SG**

PR reported good progress in planning for the new structure and leadership, and thanked the DSG and EO for their work and flexibility

#### **3.2 Planning for Treasurer Designate**

The current treasurer intends to conclude his service in 2014, and the need to appoint a Treasurer Designate was proposed. Following a developmental period, the Treasurer Designate would be likely to be appointed as the new Treasurer in 2014. It was noted that a report from the auditors strongly recommended that at least one functional officer should be based in Canada for incorporation of the Union to remain in Canada.

The possibility that other appointed posts could have “designates” was discussed.

Action: PR/NH to develop Rules of Procedure to codify “designate” procedures

Motion: A call for nominations for a Treasurer Designate to be issued (approved unanimously)

Action: PR/AW/NH to prepare and issue call for nominations for a Treasurer Designate

### 3.3 Annual Report 2010

The EC received the Annual Report for 2010.

### 3.4 Statutes and Rules of Procedure

Motion: To recommend to the Assembly Statute changes to remove reference to the DSG position and include reference to the EO position (approved unanimously)

Action: PR/AW to draft Statute changes to exclude reference to DSG and include reference to EO

### 3.5 EO performance appraisal

*The EO left the meeting for this item*

The SG reported on the first Performance Appraisal (PA) of the EO. He noted that both the dimensions and process were developed collaboratively between the SG & EO. Each prepared an independent assessment/self-assessment; these were then reviewed together in considerable detail. The result was a clearly satisfactory evaluation of the EO's initial tenure (approximately 20 months, recognizing that the EO had not been in the position for a full year at the time of the 2010 Assembly & EC). It was agreed that the general framework had worked well. Specific goals were identified for particular attention in the coming year.

The SG had previously reported the outcome to the Officers who expressed their concurrence. The EC expressed approval for conducting a PA and with the process.

It was agreed that the role of the EC is to receive a brief summary of the PA. While the Officers will typically receive further detail, it is recognized that the EO formally reports to the SG. The SG, therefore, is responsible for the conduct and content of the PA in collaboration with the EO. In turn, the SG remains accountable to the Officers and EC for the general management of the Union.

## 4. Report of the Treasurer

### 4.1 Auditor's report

The Treasurer noted that our financial status is solid and that the cash flow is sound.

Motion: To accept the auditor's report (approved unanimously)

### 4.2 Quadrennial budget

The quadrennial budget was received. The Treasurer noted the growth in both income and expenditure, and that some transactions do not pass through Union budget (in cases where the sponsor wishes to have the finance office of a public institution in charge).

## 5. Report of the Executive Officer

The EO Report was received.

## **6. International Congresses**

### **6.1 XXX Congress (Cape Town 2012)**

#### **6.1.1 Report of the liaison**

PR provided a verbal report, noting the excellent organization of the Congress and the high number of registrations to date, with all indicators suggesting a very strong Congress.

EC members were reminded to bring the Congress to the attention of colleagues.

#### **6.1.2 Report of the Organizing Committee**

AW spoke to the report, noting the following:

- Progress is on track in relation to the critical path
- A Quality Assurance Committee has been established to oversee quality of selection and of materials
- Registrations to date are over 2000, and a high level of web hits have been recorded from many countries
- The final announcement was launched in July
- The Congress has been marketed at many conferences.

She thanked to Officers and EC members in helping promote the Congress.

The Report was received.

#### **6.1.3 Progress on Jacob-funded initiatives**

PR and AW provided an update of the programmes subsumed under the Jacobs funding: Controversial debates; Translational research; Travel grants for 30 emerging psychologists; Change Fellowships for young scholars in Sub-Saharan Africa. There is good progress in all cases, and details are provided in the Congress Report.

It was noted that the focus on young scholars is a very strong selling point, and that many of the ideas can be carried forward to future Congresses.

The President extended his thanks to the ICP2012 team.

### **6.2 XXXI Congress (Yokohama 2016)**

#### **6.2.1 Report on site visit**

PR reported on the site visit to Yokohama in December 2010, noting the excellent venue, location and transportation. The contract will be signed at ICP2012 in Cape Town.

#### **6.2.2 Report of the liaison**

RKS, as liaison for ICP2016, spoke to his report and noted the following:

- The earthquake and tsunami have wide implications for Japanese society and economy which will impact the planning for the Congress
- In consequence, the planning is behind schedule and there are some weaknesses in the organization, budget and timeline which are being addressed
- RKS will visit again early next year
- It is important to convey confidence despite the setbacks of the tsunami.

In discussion, it was noted that the strap line "Diversity in Harmony" may no

longer be appropriate.

Action: RKS to send letter to ICP2016 Chair providing feedback on budget and time line planning and arrange liaison visit early 2012.

### **6.2.3 Report of the Organizing Committee**

No report was requested

## **6.3 XXXII Congress (2020)**

### **6.3.1 Letters of intent**

Two letters of intent to submit a bid to host ICP 2020 have been received, and a small number of other countries have expressed an informal interest

In discussion it was noted that a joint bid from two countries would not be ruled out.

## **7. Archives**

### **7.1 Archive agreement: University of Würzburg**

PR reported that the Archive Agreement with the Adolph-Würth-Center for the History of Psychology at the University of Würzburg was signed in May. He acknowledged the support of Professor Wolfgang Schneider (Vice-Chancellor) and Professor Armin Stock (Director of the Center). The paper archives are (at the time of the meeting) *en route* from Canada to Germany.

## **8. Standing Committee on Strategic Planning**

### **8.1 Awards**

The report was received in BO's absence. RKS noted the importance of the Awards to the Union and asked all members of the EC to encourage nominations and make suggestions to BO

Action: All EC members to encourage nominations for IUPsyS Awards and inform BO/NH of potential nominees

### **8.2 Funding**

#### **8.2.1 WG on Funding**

Motion: To recommend that no further action is required by the workgroup in the current quadrennium (approved unanimously)

#### **8.2.2 International Psychology Development Fund**

MS reported that the size of fund has exceeded expectations and that an initial draw on the Fund of about \$5000 is anticipated in 2012 for one of the capacity building activities associated with ICP2012.

### **8.3 Membership**

#### **8.3.1 WG on Membership**

HC spoke to his report, noting his approaches to various national associations and the possibility of a roundtable at ICP2012 inviting people from non-member countries to learn about IUPsyS.

AW requested that liaison with African countries be through her.

A number of general issues concerning membership were raised.

- Issues of membership should be considered strategically
- Accepting many countries with weak scientific infrastructure has the potential consequence of increasing the need for capacity development to maintain the scientific standards of the Union
- The possibility of conducting a strategic overview of membership aims and criteria should be considered as part of the new Strategic Plan.

Motion: PR/RKS to consider a strategic overview of membership as part of the new Strategic Plan (approved unanimously)

### **8.3.2 Applications for membership**

#### **8.3.2.1 Brazil**

Motion: To recommend to the Assembly that the membership application of Brazil be accepted (approved unanimously)

#### **8.3.2.2 Cyprus**

Motion: To recommend to the Assembly that the membership application of Cyprus be accepted (approved unanimously)

#### **8.3.2.3 Lebanon**

No application papers were received for Lebanon.

#### **8.3.2.4 Malaysia**

Motion: To recommend to the Assembly that the membership application of Malaysia be accepted (approved unanimously)

#### **8.3.2.5 Mozambique**

Motion: To recommend to the Assembly that the membership application of Mozambique be accepted (approved unanimously)

#### **8.3.2.6 Sri Lanka**

Motion: To recommend to the Assembly that the membership application of Sri Lanka be accepted (approved unanimously)

### **8.3.3 Other potential new members**

No other potential members were discussed

### **8.3.4 Category O members**

MS introduced the report, noting that a number of Category O members are recoverable and that contacts should be explored.

### **8.3.5 Affiliate members**

NH spoke to the report, noting that no new applications for affiliate membership have been received and that there is a new web page providing information on affiliate membership.

### **8.3.6 WG on Communication with National Members**

The report was received. JG raised the issue of the impact of the Newsletter and Bulletin. The following points were noted:

- National members should be encouraged to forward communications to their

national members

- National members should be encouraged to provide links to the Newsletter and Bulletin web pages on their own web sites
- Encourage reuse of content by national organisations and by related disciplines
- A variety of views were expressed on the provision of versions of the Newsletter (or articles from it) in languages other than English.

JG noted that the Newsletter will require a new editor on his retirement from the EC.

Action: Officers to consider further: (a) provision of non-English versions of the Newsletter; (b) the appointment of a Newsletter editor following JG's departure from the EC

Action: NH/JG to take forward actions to widen the dissemination as listed above (NMs to forward and provide links; reuse of content)

## 8.4 Policy

### 8.4.1 WG on policy development and policy statements

The EC noted that no report had been received

## 8.5 Quality enhancement and evaluation

### 8.5.1 WG on Quality enhancement and evaluation

BT tabled a draft framework for structuring IUPsyS reports. Following discussion of the draft, it was agreed to circulate the framework for further comment and make the final version available to EC members.

Action: NH to circulate to the EC the draft Report Structure Framework for further comment

## 8.6 Development of Strategic Plan for next quadrennium

PR provided background to this item, noting that the next SP is to be prepared for the 2012 Assembly meeting at the start of the quadrennium and that the future President has no special role in preparing the SP. The new SP will be based on the current one in structure and content. The current structure includes: Introduction; Framing Statements; Strategic Priorities and Activities; Enablers.

The Officers, led by RKS and PR, will prepare an initial draft, informed by input from the EC.

Action: All EC members to share any issues, high-level priorities or concerns relevant to the new SP with RKS and PR

The following points were raised in discussion:

- There needs to be a process to document the progress against current SP (such as self-evaluation by Officers) and this should inform the new SP. In the future, this could be based on experience and outcome, and provide a trail of the process to the Assembly.
- Developments have been enabled by our success in getting resources; in the long term, more activities could be outsourced.
- The SP could include provision for a strategic review of membership and the need to broaden our attractiveness to potential members (see 8.3.1).
- The SP should be owned by National Members as it is the Union's plan. Some areas, such as policy, might benefit from input from National Members.

The issue of whether and how NMs should be consulted prior to the Assembly meeting needs further consideration.

- It is important to be clear about the expectations on National Members: this could be codified in an annual orientation document for National Members.
- The Bulletin could be used to inform NMs about the process for the SP.

Action: Officers to consider whether and how NMs might be consulted on the SP prior to Assembly meeting

## **9. Standing Committee on Communications and Publications**

### **9.1 Psychology Press Report**

The report from Psychology Press was received.

### **9.2 International Journal of Psychology: Editor's Report**

MR spoke to her report, thanking the other members of the editorial team and noting the following points:

- A number of invited reviews are in hand
- The submission rate has increased and the triage rate reduced
- The number of contributing countries has increased

In discussion, the following points were raised:

- The ICP Programme should be considered as a source for special issues or sections number (advice could be sought from Norman Duncan, the Chair of the Scientific Committee)
- The turnaround time is very important for young scientists. This topic should be considered as a discussion topic for a future editorial.

The Chair congratulated MR on her achievements to date.

### **9.3 Psychology across the World (Web resources)**

The report was received. PR noted that Merry Bullock has been appointed as editor of Psychology Resources Across the World (PRATW) and that the contract is almost ready.

In discussion, the following points were noted:

- The current web url (<http://bit.ly/pratw>) should be changed to reflect the IUPsyS branding in due course
- Following the launch, PRATW should have a higher profile on the web home page

### **9.4 Implementation of Publications Strategic Plan**

#### **9.4.1 Book Series**

##### **9.4.1.1 Appointment of Series Editor**

PR referred the EC to the documentation on Professor Wedding as a potential candidate for the Book Series, and noted that a meeting with him had taken place in June and that his suggestions for possible titles within the book series had been received. Further discussion with Danny Wedding to clarify aspects of the book series and the editor role is anticipated.

Motion: To approve Danny Wedding as book series editor, subject to the satisfactory conclusion for further discussions (approved unanimously)

## **10. Standing Committee on Capacity Building**

### **10.1 Capacity Building Strategic Planning Meeting**

#### **10.1.1 Report**

PR outlined the rationale for selecting participants at the Capacity Building Strategic Planning Meeting and acknowledged the contributions from all participants. He drew particular attention to the clarification of the goals for capacity building in the short term and long term, and its context.

Motion: To accept the report and its recommendations (approved unanimously)

JG requested that a Newsletter article based on the report be provided in due course.

#### **10.1.2 Recommendations**

See above

### **10.2 ARTS**

GS spoke to the report, noting that the topics and convenors for the three ARTS have been agreed and the call for applicants for ARTS2012 has now been launched.

PR noted the good collaboration with the ICP team over ARTS

#### **10.2.1 ARTS MOU and letter of interpretation**

The letter of interpretation has been agreed by all parties

#### **10.2.2 Review of ARTS 2012 planning and co-ordination**

See above

### **10.3 Education**

#### **10.3.1 Workgroup on Education for Psychologists**

JP reminded the meeting of the high level goals for the workgroup and its work in 2009 and 2010, leading to the suggestions for an expert workshop.

##### **10.3.1.1 Dornburg Workshop**

RKS reported that the plans for the workshop (to be held 23-26 May 2012) are at an advanced stage, and the intention is that the workshop will result in a book.

The foci of the workshop are likely to include: International Frameworks for Education and Training in Psychology; Examples of Curricular and Teaching Resources for Established and Emerging Fields in Psychology; Results of the IUPsyS Survey on Psychology Education and Training; Bridging Scientific Universality and Cultural Specificity in Psychology Training and Education; Balancing Basic Science and Application with National Needs; Models for Quality Control and Formal Accreditation; Role of Scientific/Professional Psychology Organizations in Improving Education and Training in Psychology; Plan for Coordinated Action.

Participants will be selected on the basis of multiple criteria.



## 10.4 Health

### 10.4.1 Workgroup on Health Net and Health Psychology (Watts)

#### 10.4.1.1 Strategic Review of Health Net

AW provided a background to the Health Net Strategic Review, noting the recommendation from the Capacity Building Strategic Planning Meeting that Health Net be reviewed. This recommendation was endorsed at the Officers' meeting in May, which led to setting up the review.

The review recommendations include the following:

- HealthNet as a virtual network in its current form be discontinued.
- A renewed HealthNet to focus on supporting the Union's work with WHO.
- HealthNet be integrated with the Psychology Resources Around the World.
- A renewed HealthNet can be a vehicle for supporting implementation of recommendations that might emerge from the Dornburg workshop

Some funding will be required to implement the recommendations.

Motion: To endorse the Strategic Review of Health Net and its recommendations (approved unanimously)

## 10.5 National Capacity Building

### 10.5.1 Workgroup on National Capacity Building

PM introduced her paper, noting that the events had a regional rather than national focus. An event is planned for RCP2011; the attendees will be Presidents of National Associations and Heads of Psychology Departments. There are also plans for an event at ICP2012 and a possible workshop in Southern India late in 2012.

PM indicated that she will write a report on the follow-up of the ARUPS Workshop, including the results of a small impact survey, for the Newsletter.

Both PR and AW strongly endorsed an NCB event at ICP2012, and that a needs-based approach is appropriate although it can have difficulties. AW noted that there might be links with the new HealthNet arrangements.

JP gave his support for the proposed South Indian event, which should include both regional and national support as these are complementary.

Improvements could be made in the coordination between liaison and the workshop organiser. It was agreed that greater clarity in role description of liaisons in relation to workshop organisers could be achieved.

Action: PM to write Newsletter article on ARUPS NCB workshop

Action: PR/PM to clarify the roles of liaisons in relation to NCB workshops

RKS raised the issue of enabling greater equality of opportunity for small National Member countries, not only for NCB events but also for other activities including Congresses and Assembly meetings.

Motion: Officers to be charged to work on how small low-income countries and those with small psychology organizations can be included in Capacity Building and other activities (approved unanimously)

## 10.6 Regional Capacity Building

### 10.6.1 Conflict Prevention in the Caucasus series

RKS reported that the third workshop in the series will be run shortly, bringing together experts in relevant curricula, senior university staff and governmental staff. The funding is through a mix of DAAD funding and IUPsyS resources.

The EC wished to note and record its appreciation of the substantial funding from DAAD which does not appear in our accounts (DAAD requires accounting through a German institution).

#### **10.6.2 Psychological Intervention after Disasters in the Asia and Pacific Region**

KZ provided a background to the ICSU grant, including the prior involvement of Chinese psychologist in earthquake disasters. The main activity of the project is a workshop to be held in Beijing. Teams are in place for scientific planning and logistical arrangements. RKS was requested, and agreed, to take a lead in identifying international faculty for the workshop, with the assistance of the local teams.

The EC recorded its appreciation of the generous support of the project by CAST.

### **10.7 Regional Conferences**

#### **10.7.1 RCP 2011 Caribbean (Bullock)**

The report from Merry Bullock was received. PR noted that the relationship with the Conference Chair, Ava Thompson, has been excellent, and that IAAP are contributing the Conference in various ways.

#### **10.7.2 RCP 2013**

The Chair reported that RCP2013, which is led by IAAP, is likely to take place in Uganda. This decision is to be confirmed. As noted under item 15.1.1, Michel Sabourin will be appointed as the liaison should it be hosted in Uganda.

#### **10.7.3 RCP 2015**

Union will be the lead for RCP 2015, and a decision on location will be made at the next EC meeting. One possibility is Central Asia (building on the planned extension of the Caucasus workshop series to that region).

## **11. International Council for Science (ICSU)**

### **11.1 General Assembly 2011**

PR noted that the ICSU Executive Director has resigned (with effect from the end of 2011) and that a search is underway for a replacement.

The GA takes place late September; RKS and PR will attend and a poster on the work of the Union will be displayed. BO has been nominated as member of the Executive Board.

### **11.2 Report from the Executive Board**

No report was provided.

### **11.3 CODATA**

MS reported that CODATA (Committee on Data for Science and Technology) has strong collaboration with IRDR and will be a major partner in the World Data System Conference to be held in Kyoto. CODATA has increasing involvement with wider ICSU activities.

### **11.4 ICSU Health Planning Group**

PR reported that the report of the Health Planning Group has been accepted the

ICSU Executive Board which has recommended that its conclusions be included in the next ICSU strategic plan. Psychology, which is seen as a bridge between domains of science, is likely to have strong involvement if the EB recommendations are approved by the GA.

### **11.5 Regional Offices**

KZ reported that a Chinese psychologist has been nominated for the Committee for the Asia/Pacific Regional Office.

AW reported that a new director for the Africa Office was appointed last year, and that the regional office has been supportive of ICP2012.

### **11.6 ICSU Grants**

RKS proposed that IUPsyS does not submit a bid for the 2012 round, given the many other funded activities.

## **12. International Social Sciences Council (ISSC)**

### **12.1 General Assembly 2010**

PR referred to the report on the ISSC GA, noting that RKS, PR and AW had attended and that ISSC has renewed leadership including its Executive Director.

### **12.2 Report from the Executive Committee**

MS has been elected Treasurer of ISSC and noted that the organization has revised its dues process.

## **13. WHO**

### **13.1 Report from the WHO main representative**

PR reported that our application for renewal of official relations has been approved, and drew the Committee's attention to the positive wording of the letter from WHO.

### **13.2 ICD Revision**

PR referred the Committee to the Report, noting Geoff Reed's excellent contributions on our behalf. The ICD revision is a major one, moving from a descriptive classification of diseases to a more theory-based approach. The field work is continuing, with active participation from about 20 National Members and with a number more likely to come on board.

### **13.3 mhGAP**

PR reported briefly on the 3rd Plenary Planning meeting for mhGAP (Mental Health Gap Action Programme). PR will attend the next meeting.

## **14. UN/NGO Representation**

### **14.1 Strategic Review of Arrangements and future plan**

AW provided a background to the report, noting the three choices: (1) maintain *status quo*; (2) withdraw from representation at UN; (3) maintain representation by focusing on policies aligned with our strategic priorities.

In discussion, the following points were raised:

- There are many decision to be made on how, when, where, and on what we

want to be represented. We need to be focussed as there are many different areas, committees and NGOs.

- One possibility is to follow the agenda of the UN: what's coming up and where psychology can make a contribution. This might require involvement in "preparatory committees".
- While most of the work and its funding is through the NGOs, the decision-making is through nation states. Therefore we need a strong policy focus in our work with the UN.
- Scanning upcoming issues is now more feasible through the web.
- Our intervention could be limited to only one or two issues, and possibly build from that.
- There are already three other psychology groupings represented at the UN, and while we should maintain contact we should not be distracted from our priorities.
- Our representative does not need to be based in New York; the key thing is to have the right person to represent us well.
- Our representation should be monitored: the EC should receive regular reports (at least annually) with sufficient detail to assess the effectiveness of our representation.

Motion: Endorse the recommendation to maintain representation by focusing on policies aligned with our strategic priorities (approved unanimously)

## 15. Relations with other organizations

### 15.1 IAAP

#### 15.1.1 Report of the Joint IUPsyS-IAAP Officers' Meeting

RKS reported that the Meeting took place in July in Istanbul. Ray Fowler is very ill and has now stepped down as President, and is replaced by José M Peiró who co-chaired the meeting with RKS. A major topic of discussion was the possibility of holding RCP2013 in Uganda. Should Uganda be chosen as the site for RCP2013, we need to appoint a liaison. Michel Sabourin was proposed for this role.

There are number of more general issues concerning the collaboration to be resolved, and these will be discussed at a future sub-meeting of the Presidents and Secretaries-General.

Motion: Michel Sabourin to be appointed as the liaison for RCP2013 should it hosted in Uganda (approved unanimously)

### 15.2 ITC

The report from Merry Bullock was received. MB has confirmed her willingness to continue in the liaison role.

### 15.3 EFPA

PR reminded the meeting that our policy is that the EFPA liaison should be a non European. He attended the EFPA GA (Istanbul, July) which went well with a strong strategic focus. EFPA 2015 will be held in Milan.

## 16. EC actions

### 16.1 Review of next steps and responsibilities/Preparations for GA 2012

A summary list of actions from the EC meeting will be circulated separately

### **17. Adjournment**

The Chair proposed a vote of thanks to KZ and colleagues as our hosts; all members of the EC added their thanks.

DRAFT