

ANNUAL REPORT
of the
INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE (IUPsyS)

Pierre L.-J. Ritchie
Secretary-General

This report covers the period January to December 2009.

INTRODUCTION

The International Union of Psychological Science is an organization composed of National Member organizations (national societies/associations/committees of scientific psychology, national academies of science, or similar organizations), comprising not more than one National Member per country. Eleven charter Members founded IUPsyS in 1951. At December 31, 2009 the number of National Members was 71.

As a Union, IUPsyS holds membership both in the International Council for Science (ICSU) and in the International Social Science Council (ISSC), Special Consultative status with the United Nations Economic and Social Council (ECOSOC) and Consultative status with the United Nations Department of Public Information (DPI) as well as Official Relations with the World Health Organization.

MEMBERSHIP

Countries with National Membership in IUPsyS in 2009 were: Albania; Argentina; Australia; Austria; Bangladesh; Belgium; Bulgaria; Canada; Chile; China; Colombia; Croatia; Cuba; Czech Republic; Denmark; Dominican Republic; Egypt; Estonia; Finland; France; Georgia; Germany; Greece; Hong Kong; Hungary; India; Indonesia; Iran; Ireland; Israel; Italy; Japan; Jordan; Korea; Lithuania; Malta; Mexico; Mongolia; Morocco; Namibia; Netherlands; New Zealand; Nicaragua; Nigeria; Norway; Pakistan; Panama; Peru; Philippines; Poland; Portugal; Romania; Russia; Singapore; Slovakia; Slovenia; South Africa; Spain; Sudan; Sweden; Switzerland; Turkey; Uganda; Ukraine; United Kingdom; United States of America; Uruguay; Venezuela; Vietnam; Yemen; and Zimbabwe. At the end of the year, several potential applications were at varying stages of preparation. EC member Professor H. Carpintero chairs the Work Group on Membership.

Fourteen organizations are now affiliated with IUPsyS. The complete list of Affiliates is: ASEAN Regional Union of Psychological Societies; Association de Psychologie Scientifique de Langue Française (APSLF); European Association of Experimental Social Psychologists (EAESP); European Association of Personality Assessment (EAPA); European Association of Personality Psychology (EAPP); European Association of Work and Organizational Psychology (EAWOP); European Society for Cognitive Psychology (ESCP), Interamerican Society of Psychology/Sociedad Interamericana de Psicología (SIP); International Association of Applied Psychology (IAAP); International Association for Cross-Cultural Psychology (IACCP); International Council of Psychologists (ICP); International Neuropsychological Society (INS); International Society for the Study of Behavioral Development (ISSBD); International Society of Comparative Psychology (ISCP). At the end of the year, two applications were pending.

Special liaison relationships have been established with the European Federation of Professional Psychologists Associations (EFPPA) and the International Test Commission (ITC).

VITAL STATISTICS

Number of National Members:	71
Number of Affiliated Organizations:	14
Number of Publications:	2: <i>International Journal of Psychology</i> and <i>Psychology Global Resource</i>
Number of Scientific Meetings	1 quadrennial International Congress 1 biennial Regional Conference

ORGANIZATIONAL MATTERS

This section contains some items of an over-arching nature or not otherwise presented elsewhere in the Annual Report.

Highlights of 2009 included implementation of the Union's publication arrangements with Psychology Press / Taylor and Francis, including a strategic planning meeting devoted to the Union's communications and publications programme. The Union continues implementation of a major multi-year grant from the American Psychological Association that enables sustained work on the revision of the Mental Health and Substantive Abuse chapter of the next version of the World Health Organization's International Classification of Diseases (ICD-11). A grant from the German Exchange Service (DAAD) enabled a capacity-building workshop aimed at the Caucasus region.

Special emphasis was given to implementation of the Strategic Plan adopted by the Assembly for the 2008-2012 quadrennium. As mandated by the Assembly, work continued on revision of the Membership Categories. The 2008 Assembly received a progress report and endorsed principles to guide the revision of the Statutes to be submitted to the 2010 Assembly.

A landmark priority achievement was the recruitment and selection of the Union's first Executive Officer. Following an international Call, short-listed applicants were interviewed by the Officers. Dr Nick Hammond was appointed by the EC and officially assumed duties in October, 2009. This was a priority goal in the Strategic Plan, targeted for early implementation in this quadrennium.

Strategic Plan

The 2008-2012 Strategic Plan adopted by the Assembly contains guiding principles and targeted actions.

The five Core Operating Principles are:

1. Serve the science and the profession at the global level;
2. Recognize that National Members vary in their specific developmental and policy needs;
3. Capacity Building efforts focus on national and individual levels;
4. Representational and Policy activities focus on international over-arching organizations;
5. Monitoring and evaluation of activities is a necessary vehicle for planning and accountability.

The five Basic Principles and Decision Rules are:

1. Activities support continuous engagement with National Members;

2. Activities support continuous engagement in international representation;
3. Activities are important for development of the discipline and of organized psychology;
4. Activities are uniquely suited to the Union;
5. There are consequences to the discipline if the activity is not done.

The five Strategic Priorities are:

1. Capacity Building;
2. International Representation;
3. Service to National Members;
4. Service to the Discipline: Development of a Common Core;
5. Communications and Dissemination.

Each of these priorities has targeted specific actions whose progress is described in other sections of this report. Strategic planning is guided by the work of the Standing Committee on Strategic Planning chaired by the President Professor R.K. Silbereisen, assisted by the Secretary-General, other Officers and members of the Executive Committee.

Assembly and Executive Committee Meetings

The Assembly of the Union last met in Berlin, Germany in July, 2008. The details were summarized in the 2008 Annual Report. The Assembly will next meet in Melbourne, Australia in July, 2010 in conjunction with the International Congress of Applied Psychology.

The Executive Committee (EC) met in August, 2009 in Cape Town, South Africa. Excellent arrangements for this meeting were coordinated by EC member Dr A. Watts with the assistance of Congress President and former Union Vice-President Dr S. Cooper, colleagues from the Union's South African National Member and the Union's Liaison to the Cape Town Congress, Secretary-General Professor P. Ritchie.

President Silbereisen, provided a detailed report on initial achievements and goals for the current quadrennium. The President's vision for the Union is centered on three main areas deemed of prime importance for sustaining and augmenting the success of IUPsyS. These are: (1) increasing the inclusion of psychology in all parts of the world in the Union's activities and purview; (2) improving the level of exchange with all National Members; and (3) building a more regular level of EC participation in the work of the Union.

Concerning improvements in the inclusion of psychology "in all parts of the world in the Union's activities and purview," insufficient funding was seen as a major obstacle. Despite the considerable progress made in the previous quadrennium to secure additional financial resources, especially in relation to the new publishing arrangements with Psychology Press, remains less than what is needed to achieve the Union's goals. For this reason, one of the President's aims is to work towards the Union establishing a steady flow of outside funding, including endowments and grants, as well as contracts from foundations or other like organizations. The Caucasus workshop is an early example of the promise of this approach. The President also encouraged the EC to further the Union roles of representing psychology to the world, for example, by offering psychological expertise on pressing social problems, and to team up with foundations, publishing companies and others to produce capacity building, teaching, and reference materials for the world.

To improve exchange with National Members, actions are being taken to be better aware of the needs and achievements in member countries and regions of the world. With regard to the activities of the EC, my feeling was that members should be enabled to focus on specific tasks within the larger, long-term vision of the Union, and towards that aim also utilize support from people outside the Union's inner circle.

Besides these three main areas of attention, the President urged a greater focus on regional conferences and smaller events, including satellite events to the larger International Congress of Psychology. This will also increase the visibility of IUPsyS, and facilitate closer contact with more National members. The President advocated that the Union capitalize on the visibility offered by recognition through awards. Establishment of the Dogan Award was cited as an example of an activity that produced important outcomes. In the spirit of the Union being all-encompassing in its inclusion of psychologists, it is important to include all types of science (basic, applied and translational) in awards. Priority should be given to that which is achievable, to being inclusive, and to improving both the financial situation and recognition to the Union.

The EC's 2009 deliberations included a review of new publications arrangements, Statutes and Rules amendments on revised membership categories and election procedures to be submitted to the 2010 Assembly, as well as strategic planning. A significant part of the EC meeting was devoted to contributing to the development of the XXX International Congress of Psychology to be held in 2012 at the Cape Town International Convention Centre where the EC met. Much of the work of the EC is reflected in the actions reported in other sections of this report.

The EC remained preoccupied by continued decreases in support to scientific unions via ICSU and ISSC under the UNESCO Framework Agreement and consequent implications for research and special projects. As already noted, the President and other Officers stressed that it will be important to develop alternate sources of support.

The Executive Committee for the current quadrennium (2008-2012) is:

President, Prof. Rainer Silbereisen (Germany); Secretary-General, Prof. Pierre Ritchie (Canada); Vice-President, Prof. Kan Zhang (China); Past-President, Prof. Bruce Overmier (USA); Treasurer, Prof. Michel Sabourin (Canada); Deputy Secretary-General, Dr. Merry Bullock (USA); Members: Profs. Helio Carpintero (Spain), Peter French (Germany), James Georgas (Greece); Laura Hernandez Guzman (Mexico), Maria Larsson (Sweden), Pam Maras (United Kingdom), Janak Pandey (India), Gonca Soygut (Turkey), Barbara Tversky (USA), and Ann Watts (South Africa).

The Officers are the President, Secretary-General, Vice-President, Past-President, Treasurer, and Deputy Secretary-General. The Officers held three meetings in 2009 (two in conjunction with the EC meetings in Cape Town). Smaller groups of EC members and Officers met when possible in conjunction with other activities.

The new Executive Officer is now an *ex officio* non-voting participant in Assembly, EC and Officers meetings.

Finances

Detailed financial statements, independently audited, have been completed and submitted to other organizations where required as part of reporting on the use of external grant funds.

The Treasurer, Professor M. Sabourin, presented a comprehensive report to the Executive Committee. In line with strategic planning, the Union's budget is now developed and managed within a quadrennial framework. Prospects for the current quadrennium are better than those of recent years, largely due to the new publishing contract, the grant in support of the WHO ICD initiative, and the prospect of further non-dues revenues. Nonetheless, the Treasurer cautioned that the strategic priorities set ambitious targets. Therefore, further fund-raising will be required. A Work Group on Funding, chaired by EC member Professor P. Frensch, was established to address this matter. In the short-term, the Treasurer reaffirmed that fiscal prudence in the management of the Union's affairs allowed it to maintain financial viability. He again noted that more stringent financial reporting requirements continue to add to the administrative load of the Union.

As noted in previous annual reports, some National Members continue to have difficulty in rendering timely dues payments; this is typically due to economic and currency problems in their respective countries.

The International Psychology Development Fund (IPDF) was established in the previous quadrennium to build an endowment for capacity-building. This was an important first step in securing the Union's long-term commitment to support for capacity-building initiatives. Notwithstanding global financial difficulties, the IPDF has grown modestly. It is anticipated that it may be able to fund some focal capacity-building activities in this quadrennium.

The Treasurer, aided by the Deputy Secretary-General, continued refinement of a new membership category system based on the principles and framework endorsed by the 2008 Assembly. The necessary Statutes amendments will be submitted to the 2010 Assembly.

Secretariat

Recent Annual Reports described the growing administrative burden of the Union with a significant gap emerging between expectations and available resources. The Secretary-General had recommended that augmented internal resources be an important consideration in strategic planning. On the recommendation of the EC and Officers, the Assembly approved allocation of a portion of the new revenues for the creation of a part-time Executive Officer position. The recruitment and selection took longer than anticipated. Nonetheless, as reported above, the Union's first Executive Officer began in October, 2009. Since this is a newly created position and given the annual, biennial and quadrennial nature of the Union's cycles, it is recognized that the next two years will be a period of active learning for the Executive Officer and adaptation of the Union's administrative functioning.

Notwithstanding the earlier decision to conclude their service as Officers at the Berlin Assembly, the incumbent Secretary-General and Deputy Secretary-General agreed to continue for another two years to facilitate preparations for and orientation of the Union's first Executive Officer. Following the selection of the Executive Officer, the President concluded that the transition in the Union's administrative functions would take longer than initially anticipated. He recommended, and the EC supported, that the present Secretary-General be asked to remain for the balance of a regular four-year mandate and that the office of Deputy Secretary-General be maintained for the same period. The incumbent Secretary-General agreed to continue. However, Dr Bullock informed that previously made commitments precluded her remaining. A Call for Nominations for Deputy

Secretary-General was issued following the 2009 EC meeting. The 2010 Assembly will be asked to ratify the appointment of the current Secretary-General and of a new Deputy Secretary-General for the remainder of the quadrennium.

There has been sustained progress on electronic communications for internal communications within the Executive Committee and the Assembly as well as externally with the more established international organizations. Nonetheless, this mode of communication continues to be difficult to access for a number of National Members. Due to other demands on the Secretariat, only modest progress occurred in the past year on work begun earlier on a special archive for communications and records received or retained electronically. The Union is also pursuing arrangements to establish a permanent archive for all its records.

The work of the Secretary-General continues to be most ably complemented by the excellent work of Deputy-Secretary-General, Dr M. Bullock, who also continues to provide invaluable service as web master of the Union's web site <www.iupsys.net>. She is playing an instrumental role in the creation of the Union's significantly enhanced web site in collaboration with Psychology Press.

ACTIVITIES UNDERTAKEN DURING 2009

Scientific meetings

XXX International Congress of Psychology

The EC received a detailed progress report on the XXX International Congress of Psychology to be held in Cape Town, South Africa in 2012 from Congress President, Dr. S. Cooper and Congress Secretary-General, Dr. A. Watts as well as from Union Liaison, Secretary-General Ritchie. The 2009 EC meeting in Cape Town enabled all EC members to observe that all elements are in place for the preparations of the Union's first Congress in Africa. EC members expressed satisfaction with the venue and surrounding region as well as with development of the scientific programme.

Regional Conferences:

The South-East European Regional Conference of Psychology was held in Sofia, Bulgaria in late October-early November, 2009. The Union sponsored a workshop developed under the auspices of the Work Group on National Capacity-building chaired by EC member Professor P. Maras.

It is expected that the next regional conference will be 2011 Caribbean Regional Conference of Psychology to be held in Nassau, The Bahamas. Deputy Secretary-General Bullock serves as the Union's Liaison.

Publications

The IUPsyS publications program is guided by the Standing Committee on Publications and Communications chaired by Past-President, B. Overmier.

The *International Journal of Psychology* remains the major regular scientific publication channel of IUPsyS. With the 2009 volume, Professor C. Dalbert completed a very successful term as Editor. The International Platform Section of the Journal (Editors: Professor P. Ritchie and Dr M. Bullock) continued to serve as a quick-access information forum on major national and regional developments in scientific psychology. A continuously updated calendar of international

congresses and conferences in psychology was again part of that section as well as posted to the web-site. The search for the next Editor was chaired by EC member Professor B. Tversky. Following an international Call and careful deliberation by the Work Group, on the recommendation of the Officers, the EC ratified the appointment of Professor M. Robert as the new Editor, effective with the 2010 volume.

The tenth edition of the *Psychology Global Resource* (Co-Editors: Professors M. Stevens and D. Wedding) was published in 2009. This initiative, the Union's first venture in publishing in CD-Rom format, continued to be well received. The tenth edition, as with other recent editions, allowed users of the CD-Rom with concurrent access to the internet to take advantage of this feature. Among the resource tools, users find a historical time-line for psychology, with integrated links to the internet, an organized list of useful internet websites that are primarily meta-sites offering access to further sites, review of the origins and developments of scientific psychology in various regions of the world, as well as updates of materials which were included in preceding editions. A major change in the format of the *Psychology Global Resource* will occur in 2010 when it migrates to the IUPsyS web site.

The IUPsyS Website (www.iupsys.net), under the direction of the Deputy Secretary-General Bullock, is undergoing major enhancements as part of the Union's new publishing arrangements with Psychology Press. It is a rich source of current information on the Union and activities of international significance.

The Union's Newsletter under the editorship of EC member, Professor J. Georgas, and with assistance from Deputy Secretary-General Bullock facilitates communication with National Members.

Capacity-building

Capacity-building is guided by the work of the Standing Committee on Capacity Building chaired by EC member Professor L. Hernandez Guzman. It provides an oversight and coordinating role across the various components of capacity-building. A focal strategic planning activity, similar to the one that occurred for publications and communications, is anticipated for early in the second half of the quadrennium.

Advanced Research Training Seminars (ARTS) remains a flagship skills transfer product for the Union. A Memorandum of Agreement was signed in 2009 with historic ARTS partners, the International Association of Applied Psychology (IAAP) and the International Association for Cross-Cultural Psychology (IACCP). A full programme will be offered in Melbourne with added support from the Jacobs Foundation as well as from National Members, the Union itself, and its partners IAAP and IACCP. EC member Professor G. Soygut represents the Union on the inter-organizational ARTS Coordinating Committee.

Work on National Capacity-building in 2009 was described above under Regional Conferences. Further activity is planned for Melbourne and the ASEAN Regional Union of Psychological Societies Conference in 2010 as well as for the 2011 Caribbean Regional Conference of Psychology. EC member Professor P. Maras chairs the Work Group on National Capacity-building.

Organised under the auspices of the IUPsyS capacity-building program, a workshop on 'Bereavement, Research and Practice' focusing on the Caucasus region was held at the University of Jena with the leadership of President Silbereisen. Funding was provided by the German Exchange Service (DAAD) and the Union itself. The workshop was the first of a series under the theme 'Conflict Prevention in the South Caucasus Region'.

Evaluation guidelines for all capacity building activities have been developed by the Work Group on Evaluation chaired by EC member Professor B. Tversky, building on the framework initiated by former EC Vice-President Professor I. Lunt.

International Council for Science

The Union continues to maintain strong relations with the International Council for Science (ICSU). Past-President Overmier served on the ICSU Executive Board; Secretary-General Ritchie served on the Committee for Scientific Planning and Research; and EC Vice-President Professor K. Zhang served on the Committee on Freedom and Responsibility in the Conduct of Science. Secretary-General Ritchie also served on the Planning Group on Human Health.

International Social Science Council

The Union was an important sponsor of the ISSC World Social Science Forum (WSSF) held in Bergen, Norway in May, 2009. The President was featured as a Discussant for a Keynote address. This served as the blueprint for the Union's contribution to the forthcoming World Social Science Report, a chapter on *Psychology at the Vortex of Convergence and Divergence: The Sample Case of Social Change*, authored by President Silbereisen, Secretary-General Ritchie and Past-President Overmier. It will be published in 2010. At the WSSF, the Union also sponsored a symposium on 'One World or Many – Are Values Converging or Diverging?' convened by Secretary-General Ritchie. Union Treasurer Professor Michel Sabourin served on the ISSC Executive Committee.

World Health Organization

Official Relations between the Union and the World Health Organization (WHO) were established in 2002 and have been renewed periodically. Secretary-General Ritchie serves as the Union's Main Representative to WHO. The Union is committed to support the development of the next edition of the International Classification of Diseases (ICD), with particular focus on the Mental Health section. With the support of a major grant from the American Psychological Association, the Union has seconded Dr G. Reed to WHO as Senior Project Officer for the revision of the Mental Health and Substance Abuse chapter of the ICD. The Union is represented by EC member Dr. A. Watts on the International Advisory Committee for the ICD revision.

United Nations secretariat

At the United Nations secretariat in New York, the Union continues to hold Special Consultative Status with the Economic and Social Council (ECOSOC) and is a recognized Non-Governmental Organization (NGO) with the Department of Public Information.

Special Projects

The Work Group on HealthNet and Health Psychology which incorporated HealthNet continued its renewal and expansion under the coordination of EC member, Dr. A. Watts. This network also provides collaboration and assistance to Union and to the World Health Organization (WHO) in implementing the IUPsyS-WHO Work Plan.

A major initiative has been launched via the Work Group on Education, chaired by EC member Professor J. Pandey. Several non-EC colleagues are active participants. A planning meeting will be held in Melbourne. This is the primary new activity of the Strategic Plan. The President and Work Group member Professor M. Pinquart are applying to a foundation for support of an international conference that would advance development of the Work Group's objectives. It is anticipated that a full report and recommendations for deliberation will be ready for the Cape Town Assembly in 2012.

A new Work Group on Policy Development and Policy Statements, chaired by EC member Professor M. Larsson, began work in the past year with an initial report to be submitted to the 2010 Assembly and EC.

The Universal Declaration of Ethical Principles for Psychologists was adopted by the Union in 2008. Professor J. Gauthier continues to coordinate follow-up for this continuing activity of the Strategic Plan. An important implementation goal is adoption of the Declaration by National Members.

CONCLUSION AND FUTURE PLANS

The annual reports for the previous quadrennium highlighted the Union's shift to strategically oriented planning and concomitant changes to the way it conducts its business. The Union is developing a well crafted approach to strategic planning. A challenge for the current quadrennium is refinement of this process.

Capacity-building emerged as a central priority as part of the Union's core vision. Historically, through its International Congress and ARTS, and in the past decade through regional conferences of psychology and national capacity-building, the Union demonstrated the importance it accords to capacity-building. The current Strategic Plan reaffirms the Union's commitment to this area. Furthermore, the choice of Cape Town, South Africa as the venue of the next International Congress of Psychology well illustrates the Union's intent to devote resources to supporting the development of psychology in Africa.

The Union continues to make a sustained contribution to international development through strong relations with ICSU, ISSC, the UN secretariat, and WHO. It is evaluating opportunities to further enhance inter-disciplinary collaboration in the advancement of science and its applications for human well-being.

Annual reports in recent years described the heavy demands placed on the Union to mobilize the resources required to make possible the achievements reported here. With the sustained growth in activity and the continued dramatic increase in external as well as internal communications, the Union's secretariat receives demands well beyond the limits of its resources. Appointment of a part-time Executive Officer is an important first step to enable the Union to function more effectively. It is essential to have realistic expectations of the Executive Officer. One part-time person, however capable, will not be able to do everything that merits attention. The Officers in particular will be required to set clear priorities based on the Strategic Plan and emerging opportunities. Similarly, there remains an urgent need to secure additional financial and human resources to truly achieve the objectives of the Union's Strategic Plan.

The International Union of Psychological Science through the actions of the Assembly, together with the leadership of the Executive Committee and the Officers, in concert with National Members, Affiliates and Liaisons now works increasingly within a strategic framework based on a

vision and key priorities. The accomplishments of the first full year of the current quadrennium are the result of sustained leadership and active participation by the Union's various constituents. These remain the necessary ingredients to ensure future success. The prospect of further substantial progress in the coming three years is very good.