

ANNUAL REPORT
of the
INTERNATIONAL UNION OF PSYCHOLOGICAL SCIENCE (IUPsyS)

submitted by
Pierre L.-J. Ritchie
Secretary-General

This report covers the period January to December 2005.

INTRODUCTION

The International Union of Psychological Science is an organization composed of National Member organizations (national societies / associations / committees of scientific psychology, national academies of science, or similar organizations), comprising not more than one National Member per country. Eleven charter Members founded IUPsyS in 1951. At December 31, 2005 the number of National Members was 70. As a Union, IUPsyS holds membership both in the International Council for Science (ICSU) and in the International Social Science Council (ISSC), Special Consultative status with the United Nations Economic and Social Council (ECOSOC) and Consultative status with the United Nations Department of Public Information (DPI) as well as Official Relations with the World Health Organization.

MEMBERSHIP

Countries with National Membership in IUPsyS in 2005 were: Albania; Argentina; Australia; Austria; Bangladesh; Belgium; Bulgaria; Canada; Chile; China; Colombia; Croatia; Cuba; Czech Republic; Denmark; Dominican Republic; Egypt; Estonia; Finland; France; Georgia; Germany; Greece; Hong Kong; Hungary; India; Indonesia; Iran; Ireland; Israel; Italy; Japan; Jordan; Korea; Lithuania; Malta; Mexico; Mongolia; Morocco; Netherlands; New Zealand; Nicaragua; Nigeria; Norway; Pakistan; Panama; Peru; Philippines; Poland; Portugal; Romania; Russia; Singapore; Slovakia; Slovenia; South Africa; Spain; Sudan; Sweden; Switzerland; Turkey; Uganda; Ukraine; United Kingdom; United States of America; Uruguay; Venezuela; Vietnam; Yemen; and Zimbabwe. At the end of the year, several

potential applications were at varying stages of preparation.

Thirteen organizations are now affiliated with IUPsyS. The complete list of Affiliates is: Association de Psychologie Scientifique de Langue Française (APSLF); European Association of Experimental Social Psychologists (EAESP); European Association of Personality Assessment (EAPA); European Association of Personality Psychology (EAPP); European Association of Work and Organizational Psychology (EAWOP); European Society for Cognitive Psychology (ESCP), Interamerican Society of Psychology/Sociedad Interamericana de Psicología (SIP); International Association of Applied Psychology (IAAP); International Association for Cross-Cultural Psychology (IACCP); International Council of Psychologists (ICP); International Neuropsychological Society (INS); International Society for the Study of Behavioral Development (ISSBD); International Society of Comparative Psychology (ISCP). In addition, special liaison relationships have been established with the European Federation of Professional Psychologists Associations (EFPPA) and the International Test Commission (ITC).

VITAL STATISTICS

Number of National Members: 70

Number of Affiliated Organizations: 13

Number of Publications: 2:

International Journal of Psychology and
Psychology Global Resource

Number of Scientific Meetings

1 quadrennial International Congress

1 biennial Regional Conference

ORGANIZATIONAL MATTERS

This section summarizes some items of business not otherwise presented elsewhere in the Annual Report. Highlights of 2005 included the transition to a new Editor of the *International Journal of Psychology* and continued success of the journal, research activities and special projects reported below, in particular the large grant awarded from ICSU, as well as the Union's response to the Tsunami disaster in Asia, further enhancements of the *Psychology Resource File*, and continued work on revision of the Statutes as well as on the administration, management and structure of the Union. Special emphasis was given to implementation of the strategic planning framework adopted by the Assembly in 2004.

Assembly and Executive Committee Meetings

The Assembly of the Union last met in Beijing, China in August, 2004. The details were summarized in the 2004 Annual Report. The Assembly will next meet in Athens, Greece in July, 2006 in conjunction with the International Congress of Applied Psychology.

The Executive Committee met in July, 2005 in Berlin, Germany. Excellent arrangements for this meeting were coordinated by EC member Professor Rainer Silbereisen and the Union's Liaison to the Berlin Congress, Professor Michel Denis, with the assistance of colleagues Union's German National Member.

The 2004 Assembly adopted a Policy Directive that the Union will function on the basis of a Strategic Plan and the process of strategic planning will be a fundamental principle for the Union's governance and management. It also adopted a Procedural Directive that at each Assembly, the EC will submit a progress report on the Strategic Plan as well as any proposed revisions. In 2005, the Ec was guided by the initial strategic priorities adopted by the 2004 Assembly: 1. Implement the policy and procedures for strategic planning (including development of a strategic vision) 2. Pursue permanent sources of new funding and augmenting short-term project funding 3. Evaluate the Union's requirements for human resources 4. Identify and maintain current core functions and ongoing short-term special

projects. A progress report will be presented to the 2006 Assembly.

For the short-term, the EC and Officers have concentrated on priorities 1, 2 and 3. Until the prospects for additional permanent funding or of substantial increases in project-based funding have been further determined, it was decided not to focus priority 3, notwithstanding sustained pressures and new demands on the Union's limited human resources. In the course of its work on priority 1, the EC held broad discussions on how the mission and goals of the Union were reflected in present, planned and possible activities. The intent is to better articulate a vision of the Union's role, aims and function. The next step was to examine the Union's structure to determine what structural changes are needed to match the vision, thereby enhancing its ability to carry out strategically-based activities.

The vision, reflected in the Union's mission, is to be the voice of psychological science and its application in the international arena, and to serve as a conduit for interfacing with other sciences to advance human welfare. In its deliberations, the EC considered how the vision can best be accomplished. The EC determined that the Union is best serve as: (I) a conduit (for information, exchange); (ii) a catalyst (in the development of international activities, national organized psychology, standards and training activities); and (iii) a convenor (as a sponsor of international and regional meetings).

Regarding Priority 2, 'pursue permanent sources of new funding and augmenting short-term project funding', a significant achievement in 2005 was the creation of the International Psychology Development Fund (IPDF). This initiative was originally proposed by Union President Overmier who has also made a substantial donation to spearhead fund-raising. To meet certain legal requirements, the Fund has been administratively lodged with the American Psychological Foundation. Many members of the EC have made pledges; active fund raising will begin in 2006.

Under the leadership of EC member Professor Rainer Silbereisen, the Union is working on an agreement with the Dogan Foundation to

establish a quadrennial award to be granted at each International Congress of Psychology. It is hoped that the agreement will be signed in 2006 and that the first award can be made at the Berlin Congress in 2008.

As part of its work on Priority 4, 'identify and maintain current core functions and ongoing short-term special projects', the EC and Officers worked on a proposal for re-structuring the ongoing work of the Union to enable a more strategic focus. The essence of the proposal is to organize work around one continuing Standing Committee (Communications and Publications) and two new ones (Capacity Building, Strategic Planning). The work of the new Standing Committees would largely be carried out by focal Work Groups. The President also allocated to each EC member liaison responsibility for designated National Members.

As part of the work on strategic planning, the EC concluded that the Statutes needed relatively minor revision to be congruent with the vision and to make certain structural changes. The 2006 Assembly will be asked to consider proposed amendments to the Statutes and Rules of Procedure.

Among other matters, the EC received a progress report from Assembly delegate, Professor J. Gauthier, on a joint IUPsyS-IAAP initiative on the development a universal declaration of ethical principles for psychologists. The International Association for Cross-Cultural Psychology has also joined this project as a collaborating body. It is expected that the 2006 Assembly will receive a further progress report. The EC also continued to carefully monitor the current UNESCO Framework Agreement. As noted in recent annual reports, the Union remains very concerned about the implications for research and special project of possible changes in funding received from UNESCO via ICSU and ISSC.

The priority accorded to capacity-building and to regional development is concretized in several activities, including the 2005 Regional Conference (see below), and planning for the 2006 Advanced Research Training Seminars. An unanticipated tragedy gave rise to a rapid response capacity-building activity in the aftermath of the

tsunami that struck parts of Asia in late 2004. As chair of the National Capacity Building WorkGroup, EC member Dr. Elizabeth Nair initiated immediate discussion within the EC about an initiative to facilitate the establishment of collaborative and consultative networks among key psychologists in the countries most severely affected by the tsunami. The objective was to develop and facilitate training programs for evidence-based psychosocial intervention, paying heed to maintaining high standards in ethical practices, applying a "best practices" approach in service delivery, utilizing program evaluation and feedback, and incorporating local cultural perspectives and approaches. The EC agreed to support development of a workshop for participants from the tsunami affected countries and other interested psychologists. Funds for this endeavour were provided by a major grant from the American Psychological Association (APA), with additional funding from the ISSBD, the Chinese Academy of Science and Technology and the Australian Psychological Society. The IAAP provided funding for follow-up activities held in Bangkok in November 2005 in conjunction with the Asian Regional Psychology Congress.

The main workshop, *Building Psychosocial Interventions in the Tsunami Aftermath* was held in Singapore, 15-18 May 2005. Instrumental in the planning and implementation of the workshop were Dr. Nair (Workshop Chair), the President of the Union Professor Overmier, and Deputy Secretary-General Dr. Bullock (also APA tsunami relief activities coordinator), and Dr. G. Jacobs (Director, Disaster Mental Health Institute, University of North Dakota). Workshop leaders were Dr. Jacobs and Dr Nair as well as Dr. A. Oyungerel (Mongolian Red Cross) and Professor M. Wessells (Randolph Macon University). The workshop was highly rated by the participants who came from Australia, China, India, Indonesia, Sri Lanka, and Thailand. A followup activity, sponsored by the International Association of Applied Psychology (IAAP) was planned in conjunction with the November 2005 Asian Applied Psychology Conference held in Bangkok, Thailand. This activity focused on participants from India, Indonesia, Sri Lanka, and Thailand. Follow-up activities at the national level have also occurred in these countries. A

symposium on the overall project is planned for the International Congress of Psychology to be held in Athens and the First Asian Regional Union of Psychological Science Congress to be held in Jakarta, both in 2006. The EC is continuing to review implications for future capacity-building activities.

The Executive Committee reviewed activities of the Union's several international research networks and projects. Activities of the past year are reported below in the highlights of specific projects. As already noted, the emphasis in 2005 was on the tsunami project as well as on the water project (see below). Activities for 2006-07 are under active consideration. Longer-term planning of special projects is now contingent on the directions and priorities to be set in the course of strategic planning.

The Executive Committee for the current quadrennium (2004-2008) is:

President, Prof. Bruce Overmier (USA) ; Secretary-General, Prof. Pierre Ritchie (Canada); Past-President, Prof. Michel Denis (France); Treasurer, Prof. Michel Sabourin (Canada); Vice-Presidents, Profs. Saths Cooper (South Africa) and Ingrid Lunt (United Kingdom); Deputy Secretary-General, Dr. Merry Bullock (USA); Members: Profs. Helio Carpintero (Spain); James Georgas (Greece); Hassan Kassim Khan (Yemen); Sonoko Kuwano (Japan); Patrick Lemaire (France), Elizabeth Nair (Singapore), Juan José Sanchez Sosa (Mexico) , Rainer Silbereisen (Germany), Barbara Tversky (USA), and Kan Zhang (China).

The Officers are the President, Secretary-General, Treasurer, Vice-Presidents, Past-President, and Deputy Secretary-General.

Finances

Detailed financial statements, independently audited, have been submitted to the ICSU and ISSC Secretariats.

The Treasurer, Professor Michel Sabourin, presented a comprehensive report to the Executive Committee. While the financial base of the Union remains sound, in recent years, the Treasurer reported increasing concern about the

prospect of deficits in future years, an experience that already occurred in the past quadrennium. Current operational finances remain very tight and provide little margin for new initiatives. As noted previously, the budgets of some National Members continues to affect their capacity to render timely dues payments; this is typically due to economic and currency problems in their respective countries. The 2004 Assembly approved a dues increase, being implemented in two steps, US\$20 in 2005 and a further US\$10 in 2006, except that National Members in Category A are exempted from the increase. It is recognized that this is modest step toward stabilizing the Union's finances. As noted above, a strategic priority is to increase the Union non-dues based revenues. The establishment of the International Psychology Development Fund to build an endowment is an important first step in this direction. For the short-term, the Treasurer confirmed that fiscal prudence in the management of the Union's affairs has allowed it to maintain financial viability. He again noted that financial reporting requirements continue to increase, adding to the administrative load of the Union.

Secretariat

Progress on electronic communication to facilitate internal communications has been sustained, especially within the Executive Committee and externally with the more established international organizations as well as increasingly with the Assembly, National Members and broader communities. Nonetheless, this mode of communication remains difficult to access for a number of National Members.

As noted in recent Annual Reports and in the Secretary-General's report to the 2004 Assembly, the administrative burden of the Union continues to be greater than available resources. The result is a noteworthy overload, typically prompting a short-term priority-setting orientation. The volume of communications as well as the expectation of rapid responses is an ever increasing challenge relative to available administrative resources. This attenuates the general advantages afforded by electronic communications. It is also compounded by the unlikely prospect of additional resources being

allocated to the secretariat in the immediate future. The Secretary-General recommended that internal resources be an important consideration in strategic planning.

No new work on the Archives was initiated in the past year. However, the Secretary-General plans to begin work on an electronic archive in 2006.

The work of the Secretary-General has been ably complemented by the assistance of the Deputy-Secretary-General, Professor Merry Bullock who also continues to provide valuable service as web master of the Union's web site <www.iupsys.org>.

ACTIVITIES UNDERTAKEN DURING 2005

Scientific meetings

XXVIII International Congress of Psychology

The Final Report of the XXVIII International Congress of Psychology, held in August, 2004 in Beijing, China was received by the Executive Committee. It was organized under the leadership of Congress President, Professor Q. Jing, then Union Vice-President, professor H. Zhang and Congress Secretary-General, Professor K. Zhang (now a member of the Union's EC), with former Past-President, Professor G. d'Ydewalle as the Union Liaison. AS reported in 2004, the Congress was a complete scientific success. The final report also confirmed that the Congress succeeded financially, achieving a small surplus that will be shared with the Union according to the provisions of the contract between the Chinese National Member and the Union.

XXIX International Congress of Psychology

The XXIX International Congress of Psychology will be held in Berlin, July 20-25, 2008. The organizational structure of the Congress is now in place. The new Congress President, Professor Peter Frensch and key colleagues made a progress report and held extensive discussions with the Officers and the EC in conjunction with the Executive Committee meetings held in Berlin. The EC also conducted a site visit of the Congress venue. Union Past-President M. Denis, is the Union Liaison to the Berlin Congress.

XXX International Congress of Psychology

The 2004 Assembly voted to hold the XXX International Congress of Psychology in Capetown, South Africa in 2012. The incoming Executive Committee appointed Secretary-General P. Ritchie as the Union's Liaison to the Capetown Congress. An initial liaison visit and meetings with Congress organizers is planned for 2006.

2005 Regional Conferences: ****

Regional Conferences are held during every two years in collaboration with IAAP. The 2005 Asia Regional Conference was held in Bangkok, Thailand in November, 2005 under the primary auspices of the IAAP, with support from IUPsyS and IACCP. In addition to the contribution of the scientific programme, it is anticipated that Thailand will become a member of the Union. In addition, this Conference enabled preparations for the anticipated First Asian Regional Union of Psychological Science Congress to be held in Jakarta in August, 2006. More than 400 participants from 25 countries attended, predominantly from Asia but including delegates from North Africa and the Middle East as well as Sub-Saharan Africa, the Americas and Europe as well.

It is expected that a decision on the 2007 Regional Conference will be made in the coming year.

ICSU General Assembly

The Union was represented at the 2005 ICSU General Assembly meeting in Shanghai and Suzhou, China by Union President, Professor B. Overmier, Secretary-General, Professor Pierre Ritchie, Past-President Michel Denis, and EC member, Professor K. Zhang. The main work of the GA was deliberation on and adoption of ICSU's first ever Strategic Plan. During the Scientific Forum preceding the GA, Secretary-General Ritchie made an invited presentation on the Contributions of Psychological Science to Health and Well-being. At the GA, Professor Denis was re-elected to the ICSU Executive Board. Later in 2005, Professor Ritchie was re-appointed to the ICSU Committee on Scientific

Planning and Research that had been charged with development of the Strategic Plan and that will now play coordinate its implementation.

Publications

The IUPsyS publications program is guided by the Standing Committee on Communications and Publications chaired by current Past-President M. Denis.

The past year was one of transition for the *International Journal of Psychology*, from outgoing editor, Professor Laura Hernandez to incoming editor, Professor Claudia Dalbert. The *IJP* remains the major regular scientific publication channel of IUPsyS. The International Platform Section of the Journal (Editors: Professors P. Ritchie and M. Bullock) continued to serve as a quick-access information forum on major national and regional developments in scientific psychology. A continuously updated calendar of international congresses and conferences in psychology was again part of that section as well as posted to the web-site. Special issues were again an important feature of the Journal. In 2005, these were 'Environmental Perception and Cognitive Maps' edited by Professors Mira and Deus, and 'Social Psychology Around the World', edited by Professor John Adair.

The sixth edition of the *Psychology Resource Files* (Co-Editors: M. Stevens and D. Wedding) was published in 2005, the first one published by the new editorial team. This initiative, the Union's first venture in publishing in CD-Rom format, continued to be well received. The sixth edition, as with the immediate prior edition, now takes advantage of the likelihood that users of the CD-Rom will have concurrently available access to the internet. However, such access is not required for the use of the databases. Among the resource tools, users will find a historical timeline for psychology, with integrated links to the internet, an organized list of useful internet websites that are primarily meta-sites offering access to further sites, review of the origins and developments of scientific psychology in various regions of the world, as well as updates of materials which were included in preceding editions.

The IUPsyS Website (www.iupsys.org), under the direction of the Deputy Secretary-General, M. Bullock, continues to be enhanced. It is a rich source of current information on the Union and activities of international significance.

The Union's newsletter *Keeping You Posted* under the direction of Deputy Secretary-General, M. Bullock facilitates communication with National Members.

It is expected that a comprehensive, internationally oriented conceptual history of psychology, *Psychological Concepts: An International Historical Perspective* (Editors: K. Pawlik and G. d'Ydewalle), will be published in 2006.

The Standing Committee on Research and Special Projects, chaired by Professor B. Overmier, continues to assist the Assembly and Executive Committee in providing general oversight and a policy framework. Alternatives to current procedures for development, monitoring and reporting of projects by the committee remain under consideration. As noted previously, the need for often rapid response to externally controlled factors, has led the committee's historic functioning to become increasingly marginal to effective decision-making. During the EC deliberations on strategic planning (see above), it was concluded that the work of this Standing Committee can be better carried out through different structures. This recommendation is part of the general recommendations and progress report on strategic planning being submitted to the Assembly in 2006.

The Standing Committee on the Development of Psychology as a Science and a Profession chaired by former Vice-President J.J. Sanchez Sosa worked primarily through the Work Group on National Capacity-building. During the EC deliberations on strategic planning (see above), it was concluded that the work of this Standing Committee can be better carried out through a Standing Committee on Capacity-building. This recommendation is part of the general recommendations and progress report on strategic planning being submitted to the Assembly in 2006.

The Task Group on Women's Issues met during the Beijing Congress. Several projects are under consideration. A list serve has been established.

The Union's Standing Committee on the Psychological Study of Peace, previously chaired by Professor D. Bretherton (University of Melbourne) is now chaired by Prof D. Christie (Ohio State University). The committee is actively developing a new work plan that will be reviewed by the Executive Committee in 2006.

Special Projects

The Advanced Research Training Seminars (ARTS) continues to be a center-piece of the Union's capacity-building program. ARTS are held every even-numbered year, in conjunction with the major international congresses of the Union and of IAAP. For the 2006 ARTS, the Co-Coordinator were Professors I. Lunt and Heidi Keller. A strong ARTS programme is again expected for 2006, with three offerings: (I) Design and Methods in Cross-cultural Psychology (Professor Fons van de Vijver, Convener); Stress, Health and Well-being in the Face of Major Trauma (Professor Stevan E. Hobfoll, Convener); Universal and ethnocentric couple patterns: from evolution to culture and from theory to research (Rolando, Diaz-Loving, Convener).

In the previous quadrennium, the creation of the Union's Work Group on Capacity-Building for National Psychology chaired by EC member Dr. Elisabeth Nair in this quadrennium, resulted from the Executive Committee authorization to develop additional capacity-building activities to address the national and regional development of psychology as a science and as a profession. The short-term priority was accorded to the countries of Asia and of the Middle East. The contributions of this Work Group to the Tsunami Project and to the 2005 Regional Conference were described above.

The International Network on Psychological Dimensions of Global Change built on the foundations of the previous project Perception and Assessment of Global Environmental Change (PAGEC), chaired by former Union President K. Pawlik (University of Hamburg). In the previous

quadrennium, it established a new initiative focused on Psychological Aspects of Global Change that resulted in a scientific conference held in Istanbul, Turkey focused on evaluation of PAGEC and on research planning for psychological aspects of global change.

As an outcome of the very successful Istanbul meeting, priority was accorded to the development of a large-scale project on sustainable water use. The project coordinators for this new endeavor are Professors M. Bonnes (University of Rome) and G. Moser (University of Paris V). Under their leadership, in 2004 a new activity, Human Dimensions of Global Change: Human Perceptions and Behavior in Sustainable Water Use, was launched that continued into 2005. This two-year research project received financial assistance from UNESCO and the USA State Department via ICSU. This innovative project includes a team of scientists from France, India, Italy, Germany, Spain, and Turkey. The International Geographic Union is the principle external partner for this endeavor. In 2004, pilot work was completed in four communities in France, India, Italy, and Mexico. The main outcomes and achievements of the research activities conducted to date are the implementation and timely completion of the four pilot studies composing the first phase of the project. The data gathered through these four pilot studies allow a very informative (although necessarily partial and preliminary) picture of possible cultural, social psychological and geographical variations existing in the human use and perception of fresh water resources, according to the different national contexts considered in the present research project. The second stage of the project is now being implemented. Final results and analysis are expected by early 2006.

The Research Network Project Psychology in a Multi disciplinary Environment is an extension of the former project, Psychology and Cognitive Science. It was launched to provide a framework for engaging contacts with international bodies representing other disciplines related to psychology. The objective is to explore the possibilities for IUPsyS and other organizations whose objectives partly overlap to join their efforts in launching activities and stimulate

collaborations that promote an interdisciplinary view of science. The project remains based with the Human Cognition Group under the direction of IUPsyS Past-President, Professor M. Denis (LIMSI-CNRS, France). It also continues to be a broad-based international endeavor drawing on the strong 31 country network already identified in Stage I of the project. Particular attention is being accorded to the capacity building value of this project in countries where psychology can contribute to new technologies which may promote sustainable research and attendant economic benefits. Prior activities and support from UNESCO, the US National Academy of Sciences and ICSU were described in detail in previous Annual Reports.

The objective remains the pursuit of common scientific issues through joint initiatives which are currently being considered. IUPsyS continues to evaluate this project as an important success of recent years. The capacity-building dimension has been particularly well achieved by the work to date. Future multi-disciplinary endeavors will build and expand on the scholarly and training activities undertaken by this project since its inception.

The International Network of Psychology and the Developing World (INPDW), is coordinated by EC Member, Dr. S. Cooper. Activities continued to center on facilitating communication between individual psychologists who work in the developing world, helping to make IUPsyS more visible in the developing world, supporting psychological research in different areas of the planet, and enhancing participation in the International Congresses of Psychology and in the Regional Congresses held in developing countries or countries in transition. The Advanced Research Training Seminars (ARTS) are regarded as very important in helping to facilitate research and international networks. Recent efforts have focused on expanding the network in sub-Saharan Africa and in South Asia. The INPDW has also contributed to the National Capacity-building activities.

The IUPsyS HealthNet, co-ordinated by Professor J.J. Sanchez Sosa (National University

of Mexico), continued its renewal and expansion in this quadrennium. It has grown steadily with participants in more than 30 countries. It is a network of psychologists working as clinicians and scientists on a wide range of health problems. They develop and implement illness prevention and health promotion programs as well as specific clinical interventions. HealthNet was instrumental in creating the Latin American Network of University Health Research Programs as well as the Latin American Association of Schools and Institutes of Psychology. Currently, HealthNet plays an instrumental role in both organizations. This Network also provides collaboration and assistance to Union and to the World Health Organization (WHO) in implementing the IUPsyS-WHO Work Plan. The HealthNet web site is fully operational with assistance from the General Directorate for Academic Computing of UNAM. The Health Net web page may be found at: <http://www.unam.mx/healthnet> . The hard copy Health Net Newsletter is also published periodically and disseminated world-wide.

Official Relations between the Union and the World Health Organization (WHO) were established in the current quadrennium (2002). Secretary-General, Professor Pierre Ritchie, serves as the Union's Main Representative to WHO. The (2002-05) WHO-IUPsyS Work Plan (2002-05) had several foci. Consistent with the generic WHO goal of 'Achieving Health for All' and to reducing the burden of disease and illness as well as current WHO priorities, the Work Plan supports and enhances: (1) Capacity Building; (2) Evidence Based Change; (3) Transferability of Knowledge. Specific activities included collaboration on Adherence and Compliance to Therapeutic regimes, contributing to policy development and projects in the Non-Communicable Diseases and Mental Health and Substance Abuse cluster (with emphasis on behavioral and psychological risk factors for health) as well as to the Organization of Health Services Delivery in the Evidence and Information for Policy cluster (with emphasis on reducing the burden of diseases of poverty as

well as the role and functions of Psychology in national health systems, including Primary Care). In 2005, the Union continued to support the development of the next edition of the International Classification of Diseases (ICD), with particular focus on the Mental health section. This activity is under the auspices of the Evidence and Information for Policy cluster of WHO. The Union has appointed Dr. Geoff Reed (USA) as its member of the Core Group coordinating this activity in WHO. The Union's strong contributions to the ICD project are made possible by an allocation of financial and human resources from the American Psychological Association.

In the latter part of 2005, WHO and the review were reviewing previous Work Plan and considering the renewal of Official Relations. This decision is expected in early 2006.

BRIEF REPORT ON USE OF 2005 ICSU GRANTS, UNESCO and US STATE DEPARTMENT SUBVENTIONS AND FUNDING FROM OTHER SOURCES

A description of activities supported by UNESCO and the US State Department through the 2004-05 ICSU grant as well as those also receiving support from other sources was provided in the report of special projects and in separate, elaborated reports to the granting bodies. This included the project on Human Dimensions of Global Change: Human Perceptions and Behavior in Sustainable Water Use.

A separate detailed report and financial statements for the project as well as audited financial statements for 2005 will be submitted to the ICSU and ISSC secretariats.

CONCLUSION AND FUTURE PLANS

In the 2004 Annual Report, a broad perspective was offered in the context of the Union celebrating its first half-century. For this report, the Union's strategically oriented planning and

concomitant changes to the way it conducts its business. Capacity-building has emerged as a central priority, not only for this quadrennium, but as part of the core vision of the Union. Historically, through its International Congress and in the past decade through regional conferences of psychology, the Union has demonstrated the importance it accords to capacity building. Nonetheless, through the national capacity-building initiative and other projects, the Union has reaffirmed its commitment to this area. Furthermore, the choice of Cape Town, South Africa well illustrates the Union's intent to devote resources to supporting the development of psychology in Africa.

As in the 2000-2004 quadrennium, the Union is making a sustained contribution to international development through strong relations with ICSU, ISSC, the UN secretariat, and WHO. It will be evaluating opportunities to further enhanced inter-disciplinary collaboration in the advancement of science and its application for human well-being.

As reported above, the 2004 Assembly mandated that the Union function on the basis of a Strategic Plan. Henceforth, the process of strategic planning will be a fundamental principle for the Union's governance and management. The Executive Committee and Officers have embraced this process in the first year of the new quadrennium. Initial progress will be reviewed at the 2006 Assembly in Athens, Greece. The Union requires a well crafted approach to strategic planning. A major challenge of the new quadrennium will be to make noteworthy strides toward realizing this objective.

Annual reports in recent years have noted the heavy demands placed on the Union to mobilize the capacity to make possible the achievements reported here. With the sustained growth in activity and the continued dramatic increase in external as well as internal communications, the Union's small part-time secretariat receives demands beyond the limits of its resources.

Although the detailed review of the Union's human resource needs was deferred to a later point in the strategic planning process, this dimension will ultimately have to be a fundamental consideration in the review of the Union's functions and structure. Without practical solutions to managing the Union's overall workload, it is unlikely that strategic priorities can be achieved.

The International Union of Psychological Science through the actions of the Assembly, together with the leadership of the Executive Committee and Officers, in concert with National Members, Affiliates and Liaisons is now implementing the orderly renewal begun in the previous quadrennium. Determining the policy framework and strategic vision along with securing the financial means and human resources needed to realize the full potential of the Union's priorities remain the challenges faced by those charged by the 2004 Assembly to provide leadership in the new quadrennium. Notwithstanding the reservations about internal capacity, the results of the first year of the new quadrennium confirm that the prospects for the Union remain positive.